

Anthem Life Insurance Company

Certificate of Coverage

**Basic Group Term Life Insurance
and
Basic Accidental Death and Dismemberment Insurance**

**and
Optional Group Term Life Insurance**

**and
Optional Dependent Life Insurance**

Group Name:	Professional Plastics, Inc.
Group Number:	L04099
Class:	01: All Eligible CA Employees
Effective Date:	06/01/2024

NOTES: **If You are 65 years or older at the time Your Certificate is issued, You may examine Your Certificate and within 30 days, decide to cancel and request a refund of premiums paid.**

The accelerated death benefit provision terminates with the policy.

COMPLAINT NOTICE

Should you have any complaints or questions regarding your coverage, and this certificate was delivered by a broker, you should first contact the broker. You may also contact us at:

**Anthem Life Insurance Company
Group Administration Service Center
P.O. Box 182361
Columbus, OH 43218-2361**

If the problem is not resolved, you may also contact the California Department of Insurance at:

**California Department of Insurance
Claims Service Bureau, 11th Floor
300 South Spring Street
Los Angeles, California 90013**

1-800-927-HELP (4357) – In California

1-213-897-8921 – Out of California

1-800-482-4833 – Telecommunication Device for the Deaf

**E-mail Inquiry: “Consumer Services” link at
www.insurance.ca.gov**

IMPORTANT NOTICE TO APPLICANT/BUYER REGARDING ACCELERATED DEATH BENEFITS

This Certificate contains an Accelerated Death Benefit provision within the Life Insurance section. Benefits are payable as shown on the Schedule. Please refer to the Accelerated Death Benefit provision of this Certificate for a complete benefit description.

The benefits provided by this accelerated death benefit are not intended to provide, and will never provide, long-term care insurance, nursing home insurance, or home care insurance. If you are interested in long-term care or nursing home or home care insurance, you should consult with an insurance agent licensed to sell that insurance, inquire with the insurance company offering the accelerated death benefits, or visit the California Department of Insurance Internet Web site (www.insurance.ca.gov) section regarding long-term care insurance. You may use the Accelerated Death Benefit for any purpose.

LIFE INSURANCE AND OPTIONAL LIFE INSURANCE BENEFITS, IF APPLICABLE, WILL BE REDUCED IF AN ACCELERATED DEATH BENEFIT IS PAID. If you choose to accelerate a portion of your death benefit, doing so will reduce the amount that your beneficiary will receive upon your death. Accidental death benefits shall not be affected by Accelerated Death Benefits payments, if any death benefit remains.

RECEIPT OF ACCELERATED DEATH BENEFITS MAY BE TAXABLE. Prior to electing to buy the accelerated death benefit, you should seek assistance from a qualified tax adviser.

RECEIPT OF ACCELERATED DEATH BENEFITS MAY AFFECT ELIGIBILITY FOR PUBLIC ASSISTANCE PROGRAMS, SUCH AS MEDI-CAL OR MEDICAID. Prior to electing to buy the accelerated death benefit, you should consult with the appropriate social services agency concerning how receipt of accelerated death benefits may affect that eligibility.

Certificate

Anthem Life Insurance Company certifies that it has issued a Group Policy Number L04099 insuring certain eligible employees of

Professional Plastics, Inc.
(herein called the Plan Sponsor)

This Certificate, which is incorporated and made a part of the Group Policy, describes the benefits provided as of 06/01/2024. For purposes of effective dates and ending dates under the Policy, all days begin at 12:01 a.m. and end at 12:00 midnight at the Plan Sponsor's address.

Certain terms of the Group Policy which affect Your insurance are contained in the following pages. Anthem Life Insurance Company has written this Certificate in plain English. However, a few terms and provisions are written as required by insurance law. Anthem Life Insurance Company urges You to read Your Certificate carefully and keep it in a safe place.

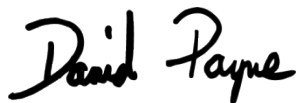
If the terms and provisions of the Certificate (issued to You) are different from the Policy (issued to the Plan Sponsor), the Policy will govern. Your coverage may be cancelled or changed in whole or in part under the terms and provisions of the Policy.

The Group Policy was issued in the state of California. Its laws and rules will govern in resolving any questions about the Group Policy, except to the extent that the Policy may be governed by the Employee Retirement Income Security Act of 1974, as amended (ERISA).

While You remain insured, this booklet is Your Certificate of insurance. It replaces any prior booklet or Certificate given to You for the types of insurance described here. It is void and of no effect if You are not entitled to or have ceased to be entitled to the insurance coverage. Many of the provisions of this Certificate are interrelated, and You should read the entire Certificate to get a full understanding of Your coverage. This Certificate also contains exclusions, so please be sure to read this Certificate carefully.

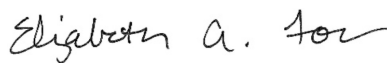
Home Office

Anthem Life Insurance Company
Group Administration Service Center
P.O. Box 182361
Columbus, OH 43218-2361



David Payne

President



Elizabeth A. Fouts

Secretary

Fraud Warning: *For your protection California law requires the following to appear on this form. "Any person who knowingly presents false or fraudulent information to obtain or amend insurance coverage or to make a claim for the payment of a loss is guilty of a crime and may be subject to fines and confinement in state prison."*

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Schedule of Benefits

About This Schedule

This Schedule of Benefits shows highlights of the coverage available under the Group Policy. Final interpretation of all provisions and coverages will be governed by the Group Policy on file with Anthem Life Insurance Company at its Administrative Office.

The amounts of Your insurance and Your Dependent's insurance are determined by this schedule.

Basic Life Insurance

Amount of Your Basic Life Insurance: \$25,000

All Benefits terminate at retirement.

Your amount of Basic Life Insurance will be subject to any reductions listed in the Age Reductions provision of this Certificate.

Basic Accidental Death and Dismemberment Insurance

Amount of Your Basic Accidental Death and Dismemberment Insurance

Principal Sum: **The amount of Your Basic Accidental Death and Dismemberment Insurance shall equal Your amount of Basic Life Insurance.**

Your amount of Basic Accidental Death and Dismemberment Insurance will be subject to any reductions listed in the Age Reductions provision of this Certificate.

Additional Benefits for:

- Child Education
- Coma
- Common Carrier Accident
- Repatriation
- Seat Belt and Air Bag
- Exposure and Disappearance

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Optional Life Insurance

Optional Life Insurance must be elected in accordance with the terms of the Policy and any required premium must be paid in order for the insurance to begin.

Amount of Your Optional Life Insurance:

An amount equal to:

Increments of \$10,000 to a maximum of the lesser of \$200,000 or 5 times Annual Earnings.

All Benefits terminate at retirement.

Guaranteed Issue Amount For Your Optional Life Insurance: \$100,000

No amount of Your Optional Life Insurance in excess of the Guaranteed Issue Amount shall become effective prior to Our approval of Proof of Insurability.

Your amount of Optional Life Insurance will be subject to any reductions listed in the Age Reductions provision of this Certificate.

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Optional Life Insurance for Dependents

Amount of Your Dependent's Optional Life Insurance:

For Your Spouse:

An elected amount in increments of \$5,000 to a maximum of \$100,000

For each Child whose age is 15 days but less than 26, You may elect:

\$2,000 or \$4,000 or \$6,000 or \$8,000 or \$10,000

Proof of Insurability is required for Spouse Optional Life Insurance amounts in excess of \$10,000.

The maximum Amount of Your Dependent's Optional Life Insurance Benefit is 50% of Your amount of Optional Life Insurance.

Your Spouse's amount of Optional Life insurance will be subject to any reductions listed in the Age Reductions provision of the Certificate.

All insurance terminates upon Your retirement.

Specific information regarding the Policy and its terms may be obtained from the Plan Sponsor. The provisions, terms and conditions listed in any Policy document, including but not limited to this Certificate may be modified, amended, or changed at any time. Consent from any Insured or beneficiary is not required for such modification, amendment, or change.

Definitions

Below, the definitions of the Policy are discussed. Where these terms are used in this Certificate, unless specified otherwise, they have the meaning explained here.

Accident or Accidental means an incident that happens unexpectedly and unintentionally.

Actively at Work means that You are performing the normal duties of Your regular occupation, and working Your normal hours. You must be working at least 30 hours per week for the Plan Sponsor on a permanent full-time basis and must be paid regular earnings.

Your work site must be:

- at the Plan Sponsor's usual place of business; *or*
- at a location to which the Plan Sponsor's business requires You to travel.

You are not considered Actively at Work when You are off work or lose time due to sickness, Injury, Leave of Absence, strike or layoff. Paid days off will count as Actively at Work if You were fully capable of performing the normal duties of Your regular occupation during the paid days off, provided that You were Actively at Work on the last working day prior to the paid days off.

Additional Benefit or Additional Provision means an addendum to the Policy which increases or limits coverage for a specified set of conditions. The provisions, limitations, and exclusions in the entire Policy will apply unless specifically stated otherwise in the Additional Benefit or Additional Provision.

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Annual Earnings means Your annual gross base earnings in effect from the Plan Sponsor. It does not include commissions, bonuses, overtime pay, and extra compensation.

Annual Earnings will be calculated based on the lesser of:

- the premium amount actually received by Us; *or*
- Your annual gross base earnings as outlined above.

Certificate means this document which provides a description of the coverage available under the Policy.

Child(ren) means Your natural Child, legally adopted Child, stepchild, or the Child of Your Domestic Partner provided such Child is at least 15 days old and has not yet reached the age limit as described below:

The child age limit is the end of the calendar month in which the Child attains age 26.

The attainment of any maximum age specified above will not terminate the insurance of a Child if at the time the Child is:

1. incapable of self-support by reason of mental or physical handicap; and
2. unmarried and dependent on You for support and maintenance.

Coverage for the Child will terminate under this provision if:

1. the Child ceases to meet the above conditions; *or*
2. the Child's coverage would cease under the Policy for a reason other than the limiting age.

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Proof that the Child meets the required conditions must be given to Us within 31 days of its request. Proof shall not be required more than once a year after such Dependent attains the age of 26. Any required premium payment must be paid in accordance with the terms of the Policy.

Claimant means a person who has filed a claim for benefits under the Policy, as an Insured or as the beneficiary of an Insured.

Class means a grouping of persons based on criteria agreed on between the Plan Sponsor and Us.

Contributory means that You pay all or a portion of the premium for the coverage.

Dependent or Insured Dependent means Your Eligible Dependent who is insured under the Policy.

Domestic Partner means an individual in a relationship with You that satisfies the following:

1. Such person has chosen to share their life with You in an intimate and committed relationship of mutual caring.
2. You and such person have filed a Declaration of Domestic Partnership with the Secretary of State pursuant to this division, and, at the time of filing, all of the following requirements are met:
 - (a) Neither person is married to someone else or is a member of another domestic partnership with someone else that has not been terminated, dissolved, or adjudged a nullity.
 - (b) The two persons are not related by blood in a way that would prevent them from being married to each other in this state.
 - (c) Both persons are at least 18 years of age, except as provided in Section 297.1.
 - (d) Both persons are capable of consenting to the domestic partnership.

Eligible Dependent means:

- Your legal Spouse or registered Domestic Partner as defined under the Policy.
- Your or Your Domestic Partner's Child or Children as defined under the Policy.

The term Dependent does not include any person who:

- is in the military of any country or subdivision of any country; *or*
- lives outside of the United States or Canada; *or*
- is insured under the Policy as an employee.

If You and Your Spouse are both insured under the Policy as Eligible Employees, Your Eligible Dependent Children may be insured by either, but not both of you.

Eligible Employee means a person who meets all of the following:

- is a regular full-time employee of the Plan Sponsor, working for pay on a scheduled normal work week of at least 30 hours; *and*
- is performing work at the Plan Sponsor's usual place of business, except for duties of a kind that must be done elsewhere; *and*
- is in a covered Class named under the Policy; *and*
- is a legal citizen or legal resident of the United States or Canada. The person will become ineligible for insurance if the person leaves the United States or

Canada for 180 or more consecutive days.

Temporary, seasonal, or contract employees are not included as Eligible Employees under the Policy.

Eligibility Waiting Period means the continuous length of time You must serve in an eligible Class to reach Your eligibility date and begin Your coverage and Your Dependent coverage.

Guaranteed Issue Amount means an amount of insurance for which We do not require Proof of Insurability.

Illness means:

- a sickness that impairs an Insured's normal functioning of mind or body; *and*
- the pregnancy, childbirth and related medical conditions of an Insured.

Injury means physical harm or damage to a person.

Insured means an individual covered under the Policy.

Leave of Absence means an arrangement where You and the Plan Sponsor agree that You will not be Actively at Work for a specific period of time and You are expected to be Actively at Work at the end of that period. Refer to *When Your Insurance Ends* to determine how long Your coverage can be continued during a Leave of Absence.

Medical Exam means Our request for an examination by a Physician of the appropriate specialty for Your or Your Insured Dependent's condition, who is selected by Us, and at Our expense. We shall request such an examination when We need a Physician, other than Your treating Physician, to evaluate Your Illness or Injury in order to adjudicate your claim.

Physician means:

- a person licensed to practice medicine in the jurisdiction where such services are performed; *or*
- any other person whose services must be treated as a Physician's for the purposes of the Policy according to applicable law. Each such person must be licensed in the jurisdiction where the person performs the service and must act within the scope of that license. The person must also be certified and/or registered if required by such jurisdiction.

Physician does not include:

- You.
- Your Spouse.
- Anyone employed by the Plan Sponsor, or any business partner of You or the Plan Sponsor.
- Any member of Your immediate family, including Your and/or Your Spouse's:
 - Parents;
 - Children (natural, step, foster, or adopted);
 - Siblings;
 - Grandparents;
 - Grandchildren

Plan Sponsor means the employer who makes the Policy available to You.

Policy or **Group Policy** means the policy issued by Us to the Plan Sponsor and described in this Certificate.

Prior Plan means the plan providing similar insurance benefits carried by the Plan Sponsor on the day before the Policy's effective date with Us.

Proof means evidence which allows the determination that the terms and provisions of the Policy have been met. Proof may include but is not limited to: questionnaires, physical exams, or Written documentation and records as required by Us. Proof must be received by Us at Our Administrative Office. All Proof must be given at Your expense (or that of Your representative or beneficiary), unless otherwise specifically provided by the terms of the Policy. If any additional Proof is reasonably required by Us, an Insured may be required to give Us authorization to obtain such additional Proof. The following are some specific types of Proof referenced under the Policy:

Proof of Claim means evidence which allows the determination that a person has satisfied the conditions and requirements for a benefit. Proof of Claim must establish:

- the occurrence, character and extent of the loss for which claim is made;
- Our obligation to pay the claim under the Policy; and
- the Claimant's right to receive payment.

Proof of Insurability means evidence of a person's health and other information related to insurability that is used to determine whether the person can become insured, or is eligible for an increase in coverage.

Regular Care

You must be under the Regular Care of a Physician unless Regular Care:

- Will not improve the condition(s) causing your Disability; *or*
- Will not prevent a worsening of the condition(s) causing your Disability.

Regular care means:

- You personally visit a physician(s) as frequently as is medically required to effectively manage and treat the condition(s) causing your Disability; and
- You are receiving appropriate treatment and care which conforms with generally accepted medical standards for the condition(s) causing your Disability.

Sign or **Signed** means the use by a person of a symbol or method with the present intention to authenticate a record. Such authentication may be executed and/or transmitted by paper or electronic media, provided it is consistent with applicable law.

Spouse means Your lawful Spouse who is an Eligible Dependent. The term also includes Your registered Domestic Partner who is an Eligible Dependent, as defined under the Policy.

We, Us, and Our mean the insurer, Anthem Life Insurance Company.

Written and **Writing** means a record which is on or transmitted by paper or electronic media which is consistent with applicable law.

You and **Your** means an Eligible Employee.

Other terms are defined elsewhere under the policy.

When Insurance Begins and Ends

This section tells how You and Your Dependents may become insured.

Obtaining Insurance

To obtain insurance under the Policy, You must be an Eligible Employee and be Actively at Work.

Enrollment

If you contribute to the cost of your Coverage:

You must enroll for Your insurance and Your Dependent's insurance if the coverage is Contributory.

An application for You and Your Dependents to become insured must be completed on a form approved for that purpose by Us. The Plan Sponsor must send the completed application to Us at Our Administrative Office unless Your group is employer administered. If Proof of Insurability is required for any coverage, the completed Proof of Insurability statement must be sent to us at our Administrative Office.

If you do not contribute to the cost of your Coverage:

You must enroll for Your insurance and Your Dependent's insurance.

An application for You and Your Dependents to become insured must be completed on a form approved for that purpose by Us. The Plan Sponsor must send the completed application to Us at Our Administrative Office. If Proof of Insurability is required for any coverage, the completed Proof of Insurability statement must be sent to us at our Administrative Office.

Basic and Optional Insurance Eligibility

If You are an Eligible Employee on the Effective Date of the Policy, You are eligible for Basic and Optional insurance on that date provided You have completed the Eligibility Waiting Period with the Plan Sponsor. Otherwise, You become eligible on the first day of the calendar month coinciding with or next following the date You become an Eligible Employee and complete Your Eligibility Waiting Period.

If Your employment with the Plan Sponsor ends and You are rehired within 1 year, Your previous work while an Eligible Employee will be applied toward the Eligibility Waiting Period.

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Eligibility for Your Dependent's Optional Insurance

If You are an Eligible Employee, You may obtain insurance for Your Dependents. You are

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eligible for and Optional Dependent Insurance on the earliest date that:

- You are an Eligible Employee; and You have similar coverage for Yourself; *and*
- You are in a Class Covered for Dependent insurance; *and*
- You have an Eligible Dependent

Effective Date of Insurance

This section tells when Your insurance and insurance for Your Dependents may begin.

If You and/or a Dependent are required to give Proof of Insurability for all or a portion of Your insurance and/or insurance for a Dependent, that insurance for which Proof of Insurability is required begins on the date We approve in Writing the Proof of Insurability.

All premiums required by the Policy must be paid in order for insurance to begin.

For Your Insurance

Except as otherwise explained in this section, Your insurance will begin on the first day of the Policy month coinciding with or next following the date You become eligible for such insurance and the first premium is paid.

The Plan Sponsor may require employees to contribute toward the cost of all or part of their insurance. Any such Contributory insurance will not become effective for You before You Sign a form agreeing to make those contributions and the first premium is paid. The form may be obtained from the Plan Sponsor. If You Sign the form more than 31 days after You became eligible, Your Contributory insurance will be deferred until the date We approve Your Written Proof of Insurability.

Delayed Effective Date

If You are not Actively at Work on the date Your insurance would otherwise begin, Your insurance and any insurance for Your Dependents will be deferred until You return to full-time active work.

For Your Dependent's Insurance

Any Dependent insurance for which You are eligible will begin on the first day of the Policy month coinciding with or next following the date that:

1. You have similar Contributory insurance for Yourself in effect under the Policy; and
2. You have a Dependent who can be insured as discussed in this section; and
3. You have agreed to pay the premium for the Dependent's coverage.

The Plan Sponsor may require employees to contribute toward the cost of all or part of their Dependent insurance. If so, the only Dependent who may become insured before You agree to those contributions is Your newborn Child. The form for this agreement may be obtained from the Plan Sponsor. If You Sign the form more than 31 days after You became eligible for dependent insurance, such Contributory insurance will be deferred until the date We approve Written Proof of Insurability for each Dependent.

Your newborn Child is insured from the 15th day after the child is born. Within 31 days after the Child is born, You need to tell the Plan Sponsor and agree to any required contributions toward

the cost of the Child's insurance. Otherwise, insurance for the Child will cease at the end of that 31-day period.

Delayed Effective Date for Dependents

If any Dependent, other than a newborn child is confined at home or in a hospital or other medical facility on the date insurance would otherwise begin, the insurance will be deferred until the end of the Dependent's confinement.

Optional Life Insurance

Your Optional Insurance is contributory. Coverage begins on the first day that You have completed Your Eligibility Waiting Period and are Actively at Work which is coincident with or following one of the dates below:

- If Your application to become insured is completed on or before the earliest date on which You may become insured, Your insurance will take effect on that earliest date; *or*
- If Your application to become insured is completed no more than 31 days after the earliest date on which You may become insured: Your insurance will take effect on the date on which Your application has been completed; *or*
- If Your application to become insured is completed more than 31 days after the earliest date on which You may become insured, Your insurance will take effect on the date on which We have either approved Proof of Insurability or waived, in Writing, such requirement. Any Proof of Insurability must be provided without expense to Us.

Optional Dependent Insurance

Your Optional Dependent insurance is contributory. Coverage begins on the first day You are Actively at Work coincident with or following one of the dates below:

1. If Your application for Optional Dependent Insurance coverage is completed on or before the earliest date on which You may become insured, the insurance for Your Dependents will take effect on that earliest date; *or*
2. If Your application for Optional Dependent Insurance coverage is completed no more than 31 days after the earliest date on which You may become insured, the insurance for Your Dependents will take effect on the date on which Your application has been completed; *or*
3. If Your application for Optional Dependent Insurance coverage is more than 31 days after the earliest date on which You may become insured, the insurance for Your Dependents will take effect on the date on which We have either approved Proof of Insurability or waived, in Writing, such requirement. Any Proof of Insurability must be provided without expense to Us.

If, at the time insurance for a Dependent who is not a newborn Child would otherwise take effect, such Dependent is confined at home or in a hospital or other medical facility, insurance for such Dependent will not take effect until both of the following conditions have been met:

1. There has been a lapse of two consecutive days during which the Dependent has not been an inpatient. The Dependent is not confined at home or in a hospital or other medical facility.

2. The Dependent is performing the usual and customary duties or activities of an individual in good health and of the same age and sex.

Age Reductions for Your Basic Coverage

The following age reduction rules apply to Your Basic Life and Basic Accidental Death and Dismemberment Insurance.

On the Anniversary of the Policy effective date which occurs on or next follows any of Your birthdays listed below, Your insurance will be reduced by a percentage of the amount of insurance calculated in accordance with the Schedule of Benefits. The percentages are indicated in the following table:

<u>Birthday</u>	<u>Benefit Percentage</u>
65	35%
70	50%

All insurance terminates upon Your retirement.

Age Reductions for Your and Your Spouse's Optional Coverage

The following age reduction rules apply to Your and Your Spouse's Optional Insurance.

On the Anniversary of the Policy effective date which occurs on or next follows any of Your birthdays listed below, Your and Your Spouse's insurance will be reduced by a percentage of the amount of insurance calculated in accordance with the Schedule of Benefits. The percentages are indicated in the following table:

<u>Birthday</u>	<u>Benefit Percentage</u>
65	35%
70	50%

All insurance terminates upon Your retirement.

Changes in Insurance

Change in Class or Earnings

The amount of Your benefit and/or benefits for Your Insured Dependents may change if:

- You become insured under a different Class; *or*
- the amount of Your Annual Earnings changes.

If the change would *increase* the amount of insurance, the increase takes effect on the first day of the Policy month You are Actively at Work following the latest of the date:

- the change is effective; *or*
- the Plan Sponsor tells Us in Writing about a change in Class or a change in the amount of Annual Earnings; *or*
- We approve, in Writing, Proof of Insurability, if Proof of Insurability is required.

If the change would decrease Your amount of insurance, the decrease takes effect on the date of the change.

Proof of Insurability

You must give Proof of Insurability for Life coverages:

- if You pay all or part of the premium for insurance and You enroll Yourself or Your Dependents more than 31 days after the date You become an Eligible Employee; *or*
- if Your insurance or Your Dependent's insurance would increase because of a change in Your Class membership or a change in the amount of Your Annual Earnings or Your election, and Your Employer does not tell Us in Writing about the change within 31 days after the change occurs; *or*
- if You pay all or part of the premium for Your insurance and/or Your Dependent's insurance and the insurance ended at Your request or because a premium was not paid by You and You are re-applying for coverage; *or*
- for insurance for which You pay all or part of the premium if You or Your Dependents were entitled to coverage under the Prior Plan and You had declined coverage; *or*
- if the amount of insurance initially or subsequently applied for exceeds the Guaranteed Issue Amount of the Policy shown in the Schedule of Benefits.

We will use the Proof of Insurability form and other information You give as Proof of Insurability to determine whether You and/or Your Dependents can become Insured. If the Proof of Insurability is not accepted by Us, the insurance for which You and/or Your Dependents are required to give Proof of Insurability will not take effect. If the Proof is accepted, Your and/or Your Dependent's insurance will only take effect on the first of the month following the date We approve Your and/or Your Dependents Proof of Insurability in Writing.

We may require that You and/or Your Dependents undergo an Medical Exam as part of the Proof of Insurability.

When Insurance Ends

For Your Insurance

Your Insurance under each coverage will end on the first to occur of the following dates:

1. the date your Employment terminates. For the purposes of insurance coverage, Your employment will terminate when You are no longer Actively at Work. However, if You are not Actively at Work due to Illness or Injury, Your insurance will be continued in force under the Policy until the earlier of:
 - a. the date on which We receive Written notice from the Plan Sponsor that Your insurance is to be terminated; *or*
 - b. the end of the six month period following the date on which You were last Actively at Work;
2. the date the Policy has terminated;
3. the date You cease to be an Insured under a Class defined in the Schedule of Benefits;
4. the date the Policy is changed to end the insurance for Your Class;
5. the last day of the period for which premium was paid, if a premium is not paid when due;
6. the date You retire unless Your insurance is continued in a retired Class defined in the Schedule of Benefits;
7. the date You die;
8. the date You cease to be an Eligible Employee as defined in the Definitions section of the Policy;
9. the date You request, in Writing, for Your insurance to be terminated

If Your insurance would otherwise end solely due to reason #1 above, the Plan Sponsor may continue Your insurance during the following periods:

- until the end of the third month following the date You cease to be Actively at Work due to a temporary layoff; *or*
- until the end of the third month following the month You cease to be Actively at Work due to a Leave of Absence or due to Your being called to active duty as reservist with the U.S. Armed Forces Reserve; *or*
- during an absence from work due to a Leave of Absence that is in compliance with the Family Medical Leave Act.
- until the end of the third month following the month You cease to be Actively at Work due to a furlough or sabbatical.

The Plan Sponsor shall continue Your Insurance during a labor dispute with the Plan Sponsor, if the premiums are paid in full or in part by the Plan Sponsor pursuant to a collective bargaining agreement.

Any Leave of Absence must have been authorized in Writing by Your Employer. All premiums otherwise required by the Policy must be paid in order for any continuance of insurance provision to be applicable.

If coverage is continued in accordance with the Leave of Absence provisions above, such continued coverage will cease immediately if any one or more of the following occurs:

- the leave terminates prior to the agreed upon date.
- the Policy terminates.
- You or the Plan Sponsor fail to pay premium when due.

-the Policy no longer insures Your Class.

For Your Dependent's Insurance

Your Dependent's insurance under the Policy will end on the first to occur of the following dates:

- the date that the Eligible dependent ceases to be an Dependent as defined in the Definitions of the Policy;
- for Your Dependent Spouse, the last day of the month following their 70th birthday;
- the date You cease to be insured under the Policy;
- the date You cease to be in a class eligible for dependent coverage;
- the last day of the period for which any required premium contribution is made, if You or the Plan Sponsor fail to make any further required premium;
- the date You become insured under the Waiver of Premium provision of the Policy;
- the date You have asked, in Writing, to have Your Dependents cease to be insured. This clause will only apply if participation in the Dependent Coverage under the Policy is at Your option;
- the date the Dependent starts full-time active duty with the U.S. armed forces;
- the date of Your death.

CONTINUITY OF COVERAGE UPON TRANSFER OF INSURANCE CARRIERS

In order to prevent loss of Life and Accidental Death and Dismemberment coverage for You and/or Your Dependents because of a transfer of insurance carriers, this provision will provide continuity of coverage under the Anthem Life Insurance Company Policy for certain plan members.

To be eligible under this provision You must be:

1. not Actively at Work due to Injury, illness, or a leave of absence approved by the Plan Sponsor as of the date the Plan Sponsor changes insurance carriers to Anthem Life Insurance Company; and
2. insured at the time of transfer of insurance carriers for similar coverage to that provided under this Policy; and
3. otherwise eligible in the absence of the circumstances described in 1. above to become insured under the terms of this Policy; and
4. not eligible for benefits under the prior plan unless otherwise described by this provision.

Coverage under this provision will begin on the Anthem Life Insurance Company Policy effective date and will continue until the earliest of:

1. the end of the month following the date You return to active employment; *or*
2. the date you become eligible for a continuance or extension provided under the prior policy; *or*
3. the date coverage would otherwise end, according to the provisions of the Anthem Life Insurance Company Policy.

Your coverage under this provision is subject to payment of premium. You must apply for any continuance benefits provided by the Prior Plan for which You may reasonably be eligible.

We will reduce the coverage under this plan by any amount for which the prior carrier is liable. No benefits will be provided under this provision for which benefits would have been paid under the

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Prior Plan in the absence of this provision.

Coverage Provisions

To receive Policy benefits, You must be insured under the terms of the Policy, and as described in the *When Insurance Begins and Ends* section. Then Your amounts of insurance are determined according to the Schedule of Benefits. Some of the coverages described in this section may not be available to You. Your Schedule of Benefits shows which coverages are available to You.

Basic and Optional Life Insurance

Death Benefit

We will pay a benefit if You die while covered in accordance with the provisions of the Policy. In the event you commit suicide, Optional Life insurance will be limited as described in the Suicide provision below. Your Life Insurance benefits are payable to Your beneficiary, as determined in accordance with the Beneficiary Provision(s) under the Policy, upon Our receipt of due Proof of Your death.

The benefit will be paid in one sum.

Dependent Life Insurance shall be payable to You if living, otherwise to Your estate, on receipt by Us at Our Administrative Office of due Proof of the death of the Insured Dependent. You will always be considered the beneficiary for Dependent Life Insurance. Payment will be made in one sum. In the event the Dependent commits suicide, Optional Life benefits will be limited as described in the Suicide provision below.

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Suicide

No Payment will be made with respect to the amount of Optional insurance under the Policy if You and/or Your Dependents commits suicide whether while sane or insane and death occurs within two years after the date on which the deceased became insured for or elected an increased amount of insurance. The two-year period includes the time coverage was in force under a Prior Plan, provided the Insured's coverage was in effect up until the date of such Prior Plan's termination.

If You and/or any of Your Dependents apply for an individual conversion policy under the Conversion of Life Insurance provision of this Policy, only the unexpired portion of the two year period shall be applied to an equal or lesser amount of coverage under the conversion policy.

Our liability with respect to such Optional insurance of such a person will be limited to an amount equal to the premiums paid thereon.

Waiver of Life Insurance Premium Benefit During Your Total Disability

This section tells how some or all of Your Life insurance can be continued without premiums if You become Totally Disabled before Your 60th birthday.

Waiver of Life Insurance Premium Benefits apply only to Your Basic and Optional Life insurance coverage and do not apply to any Dependent coverage or to any Accidental Death and Dismemberment coverage.

You must be receiving Regular Care from a Physician for that Injury or Illness.

Waiver of Premium

If you become Totally Disabled while You are insured and prior to Your 60th birthday then subject to the terms of the Policy and this provision, no premium payment will be required for the types of insurance listed below as of the date You satisfy the Elimination Period.

1. Your Basic Life Insurance
2. Your Optional Life Insurance

The amount of insurance will be the amount in effect as of the date You became Totally Disabled, subject to any reductions listed in the Age Reductions provision while You are Totally Disabled.

Premiums for Dependent's insurance coverage will not be waived.

Definitions for Waiver of Life Insurance Premium Benefit Provision:

Elimination Period is the period You must have been continuously Totally Disabled before We waive insurance premiums under this provision. The Elimination Period is the lesser of 6 months or if applicable, the period of Your continuous Total Disability preceding the date of death. The Elimination Period begins on the day that You meet the Definition of Total Disability under the Policy.

Material and Substantial Duties means job duties that:

- Are normally required for the performance of Your own or any occupation; *and*
- Cannot be reasonably omitted or modified.

Totally Disabled and Total Disability mean:

- (A) During the first 24 months of Total Disability, You are unable to perform with reasonable continuity the Material and Substantial duties of Your job due to sickness or bodily injury.
- (B) After the first 24 months of Total Disability, You, due to sickness or bodily injury, are unable to engage with reasonable continuity in the Material and Substantial duties of any other job in which You could reasonably be expected to perform satisfactorily in light of Your age, education, training, experience, station in life, or physical and mental capacity.

The loss of professional license, occupational license or certification does not in itself mean You are Disabled. Loss of Your occupation due to economic factors such as, but not limited to recession, job elimination, pay cuts and job-sharing will not be considered.

You will not be considered to be Totally Disabled on any day that you meet the definition of Actively at Work.

Conversion During Waiver Application

You may apply for an individual life insurance policy under the Conversion of Life Insurance provision of the Policy, and if Your insurance terminates before You fulfill the Elimination Period under this provision or You do not meet the Definition of Total Disability under this provision, You may retain the individual life insurance policy in accordance with that policy's provisions.

However, once You have met the conditions for Waiver of Premium You must surrender the individual life insurance policy in accordance with its terms and receive a refund of Your premium payments. You may not be insured simultaneously under both this Group Policy and an individual policy issued in accordance with the Conversion of Life Insurance provision.

Proof of Total Disability

All Proof of Total Disability that We require must be given to Us at Our Administrative Office.

We have the right to have You examined by a Physician of Our choosing at Our expense whenever reasonably necessary, but not more than once a year after two years of Total Disability.

Conditions

1. We must receive initial Proof of Your Total Disability no later than 12 months after the date Your Total Disability began. Failure to furnish proof within the time required shall not invalidate or reduce the claim if it was not reasonably possible to give proof within the time, provided proof is furnished as soon as reasonably possible and, except in the absence of legal capacity, no later than one year from the time proof is otherwise required.
2. If You die prior to submitting initial Proof of Your Total Disability as required in Condition 1. Proof that Your Total Disability continued until the date of Your death must be given to Us no later than 12 months after your death.
3. The insurance on Your life will be subject to any reductions in amount or termination of insurance included under the Group Policy as of the date You satisfy the Elimination Period which would have applied to You due to Your age if You were not Totally Disabled.
4. Any amount of insurance continued in force under this provision that becomes payable will be reduced as follows:
 - By any amount paid under the terms of the Conversion provision of the Group Policy because death occurred within the 31-day period in which You were entitled to apply for a policy of individual life insurance;
 - By any amount of insurance paid under a policy that was issued to You under the Conversion provision of the Group Policy after You became Totally Disabled, unless such policy was surrendered to Us without claim in exchange for a full refund of premiums paid under it.

Termination of Benefit

Your insurance continued in force under this provision will terminate on the earliest of the following.

- The date on which You cease to be Totally Disabled;
- Three months after the date We request further Proof that You are still Totally Disabled if such Proof is not received within this period. We may ask for further Proof as often as We may reasonably require;
- The date you reach the Social Security Normal Retirement Age, as shown in the table below.
- The date You refuse to be examined by a Physician when requested;
- The date on which You begin to receive retirement benefits which You are eligible to receive as a result of past employment with the Plan Sponsor or another employer whether or not the retirement benefits were funded in whole or in part by the Plan Sponsor or a previous employer or entirely by You. This also includes retirement under any federal, state, municipal, or association retirement plan.

Social Security Normal Retirement Age (SSNRA)

<u>Year of Birth</u>	<u>*Social Security Normal Retirement Age</u>
Before 1938	65 years
1938	65 years and 2 months
1939	65 years and 4 months
1940	65 years and 6 months
1941	65 years and 8 months
1942	65 years and 10 months
1943-1954	66 years
1955	66 years and 2 months
1956	66 years and 4 months
1957	66 years and 6 months
1958	66 years and 8 months
1959	66 years and 10 months
1960 and after	67 years

*Age at which **you** are entitled to unreduced Social Security benefits based on the Social Security Amendments of 1983.

Insurance after Cessation of Total Disability

If Your insurance is continued in force under this provision and is then terminated because You cease to be Totally Disabled or fail to submit any Proof of Total Disability that is required by Us, one of the following events will occur.

1. If the Policy is in force and You are in a Class of persons who may be insured under the Policy and You are Actively at Work, You will immediately become

- insured under the other terms of the Policy;
2. If the Policy is in force but either You are not in a Class of persons who may be insured under the Policy or You are not Actively at Work, You will be entitled to the same conversion rights that You would have been entitled to if Your insurance had terminated due to the termination of Your employment;
 3. If the Policy is not in force, You will be entitled to the same conversion rights that You would have been entitled to if Your insurance had terminated due to the termination of the Policy.

The period that a conversion right will apply to as described in clauses 2 and 3 will be the 31 days following the date the insurance under this provision is terminated.

If Your insurance is continued in force under this provision and is then terminated because You have reached Your Social Security Normal Retirement Age, You will be entitled to the same conversion rights to which You would have been entitled had Your insurance terminated because You are no longer an Insured under an eligible Class.

Accelerated Death Benefit for Basic and Optional Life

The following Accelerated Death Benefit Provision applies to Your or Your Dependents coverage for Basic and Optional Life Insurance:

The Accelerated Death Benefit provides that a portion of the Basic and Optional Life Insurance proceeds otherwise payable under the Policy as a result of death may be paid in advance under certain circumstances. Payment is made if You are diagnosed as having a Terminal Condition, subject to the terms of the Policy and this provision. All of the following conditions will apply:

- You or Your Dependents, or Your legal representative must request in Writing to have this benefit paid while insurance is in effect.
- We must be provided with the Written permission of Your irrevocable beneficiary or assignee for the life insurance proceeds otherwise payable under the Policy, prior to paying this benefit. If You live in a community property state, We must have Written permission of the Spouse.
- At the time of application, You or Your Dependents must be under age 60.
- Premium payments must continue, and will be based on the reduced amount of Your insurance.
- We must receive Proof that You or Your Dependents have been diagnosed as having a Terminal Condition.
- You or Your Dependents must be living at the time this benefit is to be paid.
- Accelerated Benefits are payable only once with respect to any Insured.

Definitions for Accelerated Death Benefit provision:

Terminal Condition means a medical condition that a Physician expects to result in Your and/or Your Dependents death within 12 months from the date of application for the Accelerated Benefit and from which You and/or Your Dependents are not expected to recover.

The amount of life insurance otherwise payable on the Insured's death in accordance with the other terms of the Policy will be reduced by the amount of this benefit. Such reduction will also apply to any amount You and/or Your Dependents would otherwise be eligible to apply for under the Conversion provision.

If the life insurance applicable to You and/or Your Dependents would otherwise reduce in accordance with the other terms of the Policy within 12 months of the date of application for this benefit, then the benefit will be based on such reduced amount. If Your and/or Your Dependents insurance would otherwise terminate within 12 months of the date of application for this benefit, then the Accelerated Death Benefit will not be paid.

Payment of this benefit does not guarantee that the full death benefit will eventually be paid. Insurance must still be in force under the Policy at the time of Your and/or Your Dependents death for the remainder of the life insurance benefit to be paid. All limitations and exclusions under the Policy will still apply. Payment of the Accelerated Death benefit discharges Us of all liability under the Policy to the extent of the payment.

Amount of Benefit

The Accelerated Death Benefit is an amount equal to the lesser of:

- 80% of the amount of Basic Life Insurance to which You are entitled on the date You apply in Writing for this benefit; *or*
- \$250,000

The Accelerated Death Benefit is an amount equal to the lesser of:

- 80% of the amount of Optional Life Insurance to which You are entitled on the date You apply in Writing for this benefit; *or*
- \$250,000

A lesser amount of Accelerated Benefit may be elected. However, the minimum Accelerated Death Benefit We will consider for payment is \$7,500.

Payment will be made to You in one lump sum. If You have received an Accelerated Benefit and then You and/or Your Dependents recover from the qualifying condition, You will not be required to refund the benefit paid to You.

Exclusions

No Accelerated Death Benefit will be payable if any of the following conditions are true:

- The Terminal Condition is caused or substantially contributed by a self-inflicted injury or suicide attempt whether committed while sane or insane.
- We have been notified that all or a portion of Your Life Benefits are to be paid to Your former Spouse as part of a divorce agreement.
- The Terminal Condition is caused or substantially contributed to by Your committing or attempting to commit a felony.
- The Terminal Condition is caused or substantially contributed to by:
 - (A) Any drug, unless prescribed or administered by a physician and taken in accordance with the physician's instructions.
 - (B) the Insured being intoxicated, as defined by the jurisdiction where the condition or loss occurred.

If the Accelerated Death Benefit election is forced by creditors or government agencies, We will honor it only to the extent required by law.

We reserve the right to have You examined by one or more Physicians of Our choice in connection with any claim for Accelerated Death Benefit. Such an examination will be done at Our expense. Final determination of eligibility will be made by Us.

Portability of Insurance

Insurance provided under this Benefit is not subject to the Waiver of Premium Benefit.

Benefit

Portability of insurance is the continuation of some or all of the Policy's coverage after termination of Your employment or eligibility under Your Class while the Policy is in force. The premium for the Portable coverage will be determined by the Policy type, Your and Your Insured Dependents risk classification, Our published rates in effect and Your Policy age at the time of application. Premium rates will increase annually on Your date of birth. You must pay the Premium for the Portable coverage directly to Us. You must apply for, and be eligible for, this coverage pursuant to the following terms of this provision. Only the types of coverage listed below are available for the Portable coverage:

- Your Optional Life Insurance.
- Optional Insurance for Your Insured Dependents.

Definitions for Portability provision:

Disability for the purposes of this provision means that You are unable to engage with reasonable continuity in another occupation in which You could reasonably be expected to perform satisfactorily in light of Your age, education, training, experience, station in life, physical and mental capacity.

Group Portable Insurance Trust Policy means the trust policy under which the Portable coverage is issued. Provisions of the Portable Insurance Trust Policy may differ from the provisions of Your Plan Sponsor's Group Policy.

Own Occupation means the duties You regularly performed for which You were covered under the Policy immediately prior to the date Your Disability began.

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Period of grace with respect to payment of each premium will be 60 days after the date on which it is due. The Portable coverage will remain in force during the Period of grace unless terminated in accordance with the Termination of Policy provision. In any event, premiums are payable for any Period of grace during which the Portable coverage continues in force.

Retirement Date means the date You or Your Dependents begin receiving retirement benefits which You are eligible to receive as a result of past employment, whether or not the retirement benefits were funded in whole or in part by a previous employer. This also includes retirement income from any federal, state, municipal or association plan, and due to attainment of normal retirement age under the 1983 United States Social Security Act, and any amendments thereto.

Policy Age means Your or Your Insured Dependent's age calculated by subtracting the year of Your or Your Insured Dependent's birth from the current year as of the date of

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Your election.

Portable Coverage is the insurance coverage provided, if applicable, by the Group Portable Insurance Trust Policy.

Who May Become Insured

The Class or Classes of persons who may be insured under this provision are all of those who satisfy all of the following conditions.

- You and Your Insured Dependents were insured by Us for at least 12 months.
- Your and Your Insured Dependents Life insurance provided by the other terms of the Policy has terminated due to termination of Your employment and prior to any termination of Your Class of coverage, or of the Policy.
- You and Your Insured Dependents are under 65 years of age.
- You did not terminate employment due to a Disability and You have not attained Your Retirement Date.
- Your Insured Dependents will also be allowed to apply for Portable coverage so long as You elect Portable coverage and the Dependent(s) insured under the Policy are under 65 years of age, and are otherwise eligible under the Dependent Definition.

How and When Your and Your Insured Dependent's Insurance Will Continue

You must elect by Written application to continue coverage under the Group Portable Insurance Trust Policy within the 31 day period immediately following the date on which You and Your Insured Dependent's insurance terminated.

If Your premium and application are received by Us within this period, Portable coverage will take effect on the 32nd day immediately following the date of termination.

An application to become insured must be completed on a form approved for that purpose by Us. It must be received by Us at Our Administrative Office within the 31 day time period.

Amount of Portable Coverage

Your amount of Portable coverage will be no more than 100% of the amount of insurance in effect on the date You and Your Dependents are eligible under this provision less any amount converted under the Conversion provision.

You and Your Dependents may not increase or decrease the amount of Portable coverage after Your election.

The amount of insurance and benefits applicable to You and Your Dependents will be shown on the coverage statement that We will issue to You. No amount or type of coverage will be eligible to be continued under this Portability option unless such amount and type of coverage is elected on the initial Written application for Portable coverage. No amount or type of coverage may be included in the Portable coverage if You or Your Dependents were not insured for the same amount and type of coverage at the time Your employment or eligibility under the Policy terminated and You became eligible for Portable coverage.

Premium Rate Changes for Portable Coverage

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We may change premium rates for Portable coverage at any time for reasons which affect Our risk assumed, including but not limited to the following:

- Changes occur in the coverage levels.
- Changes occur in the overall use of benefits by all insureds.
- Changes occur in other risk factors.
- A new law or change in existing law occurs which affects the risk assumed.

The change in premium rates will be made on a class basis according to Our underwriting risk assessments. We will notify You in Writing at least 31 days before a premium rate is changed.

Reductions

Reductions in the amount of Portable coverage will occur in accordance with the Age Reductions under the Policy.

When Portable Coverage and Portable Coverage Eligibility Ends

Any Portable coverage in effect, and all eligibility for new Portable coverage ends on the earliest date shown below:

- On the last day of the period for which premiums have been paid in accordance with the Period of grace.
- On the day before You enter active full-time service in any naval, military or air force.
- On the date on which You request, in Writing, to have the insurance terminated.
- On the date You attain Your Retirement Date.
- On the date of the person's 70th birthday.
- On the date of the termination of the Group Portable Insurance Trust Policy.

Any Dependent's Portable coverage in effect, and all eligibility for new Dependent Portable coverage ends on the earliest date shown below:

- On the last day of the period for which premiums have been paid in accordance with the Period of grace.
- On the day before the Dependent enters active full-time service in any naval, military or air force.
- On the date on which You ask to have the insurance on Your Dependents terminated.
- On the date on which Dependents insurance under the Policy is no longer in force.
- When the Dependent ceases to be an Dependent as defined in the Group Portable Insurance Trust Policy.
- On termination of Your insurance under the Group Portable Insurance Trust Policy.
- Upon Your death.

Your legal representative must notify Us in Writing within 31 days after the date on which an event described above occurs.

Portable coverage that has been terminated cannot be reinstated. You or the Insured Dependent may have the right to convert Life Insurance coverage as described in the Group Portable Insurance Trust Policy.

If You elect Portable coverage and You again become an Eligible Employee of the Plan Sponsor, Your and Your insured Dependent's Portable coverage will end when You become eligible under the Plan Sponsor's Group Policy.

Conversion of Life Insurance

Who May Convert

You will have the right to have Us issue to You an individual life insurance policy without submitting Proof of Insurability if all or part of Your insurance under the Group Policy terminates for any of the following reasons:

1. Your employment terminates while the Group Policy is in force.
2. Your membership in a Class terminates while the Group Policy is in force.
3. The Group Policy terminates. You must have been insured under the Group Policy for at least 5 years.
4. The Group Policy is amended to cancel the insurance on the Class of persons under which You were insured. You must have been insured under the Group Policy for at least 5 years.

The policy will only be issued to You if You make a Written application to Us and the first premium due for the policy is received at Our Administrative Office within 31 days of such termination or benefit reduction. This 31 day period is the conversion period. The policy will not take effect until the end of the conversion period.

If You should die during the 31 day conversion period, and prior to becoming insured under a policy again, an amount of insurance equal to the maximum amount for which You were entitled to convert will be paid as a death benefit.

The premium for the individual policy will be determined by the policy type, the risk classification to which You belong, Our published rates in effect and Your age at the time of conversion.

Individual Policies Available

The policy may be on any plan, other than term insurance, with level premiums and level death benefit, which We are then issuing. It may not include any provision for disability, waiver of premium, accelerated death benefits, accidental death or other special benefit.

Limits on the Amount of Individual Life Insurance That May Be Obtained

The amount of insurance You may select under the Conversion policy is subject to the following limits.

1. It may not be less than the minimum amount for which We then issue such a policy.
2. If You ceased to be insured because of reason 1 or 2 shown in the *Who May Convert* section of this provision, it may not be more than the amount of insurance that has been terminated, reduced by any amount of life insurance for which You may be or may become entitled under this or any group insurance policy within the conversion period.
3. It may not exceed the amount of insurance that has been terminated less any applicable age reductions under the Group Policy.
4. If You ceased to be insured because of reason 3 or 4 shown in the *Who May Convert* section of this provision, it may not be more than the smaller of the following amounts:
 - a. The amount of insurance that applied to You at the time it terminated, reduced by any amount of life insurance for which You may be or may

become entitled to under any group insurance policy within the conversion period.

- b. \$10,000.
5. It may not, in any event, exceed the maximum amount of insurance You are eligible to convert as stated in clause 2 or 4 above reduced by any amount of life insurance currently in force and previously converted under the Policy.

Notice of Conversion Right

The Plan Sponsor is required to give You Written notice of Your right to convert without submitting Proof of Insurability. If You are not given notice of the existence of the right at least 15 days prior to the expiration date of the 31 day conversion period, then You have 25 days after the notice is given by the Plan Sponsor to exercise the right to convert. The additional period shall not extend beyond 60 days after the expiration date of the 31 day conversion period. Written notice presented to You or mailed by the Plan Sponsor to Your last known address constitutes notice for the purpose of this paragraph. In any event, all life insurance terminates at the end of the 31 day conversion period, unless properly converted within said time.

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Conversion of Dependent's Life Insurance

Who May Convert

If Your Dependent ceases to be insured under the Dependent's Insurance provision of the Group Policy, Your Dependent will have the right to buy an individual life insurance policy without submitting Proof of Insurability if all or part of his insurance terminates for any of the following reasons:

1. Your employment terminates.
2. Your membership in a Class terminates while the Group Policy is in force.
3. The Group Policy terminates. You must have been insured under the Policy for at least 5 years.
4. The Group Policy is amended to cancel the insurance on the Class of persons under which You were insured. You must have been insured under the Policy for at least 5 years.
5. Your death.
6. Your Dependent ceases to be a Dependent as defined under Dependents.
7. You become subject to the terms of the Waiver of Premium provision.

The policy will be issued to Your Dependent only if a Written application and first premium due for the policy are received by Us at Our Administrative Office within 31 days of such termination or benefit reduction.

The 31 day period is the conversion period. The individual policy will not take effect until the end of this conversion period.

If Your Dependent should die during the 31 day conversion period, and prior to becoming insured under a policy again, the amount of insurance for which the Dependent was entitled to convert will be paid as a death benefit.

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The premium for the individual policy will be determined by the policy type and amount, Dependent's risk classification, Our published rates in effect and the Dependent's age at the time of conversion.

Individual Policies Available

The policy may be on any plan, other than term insurance, with level premiums and level death benefit, which We are then issuing. It may not include any provision for disability, waiver of premium, accelerated death benefits, accidental death or other special benefit.

Limits on the Amount of Individual Life Insurance That May Be Obtained

The amount of insurance that the Dependent may select under the Conversion policy is subject to the following limits.

1. It may not be less than the minimum amount for which We then issue such a policy.
2. If the Dependent ceased to be insured because of reason 1, 2, 5, 6 or 7 shown in the *Who May Convert* section, it may not be more than the amount of insurance that has been terminated.
3. If the Dependent ceased to be insured because of reason 3 or 4 shown in the *Who May Convert* section, it may not be more than the smaller of the following amounts:
 - a. The amount of insurance that applied to the Dependent at the time it terminated, reduced by any amount of life insurance for which the Dependent may be or may become entitled under this or any group insurance policy within the conversion period.
 - b. \$10,000
4. It may not, in any event, exceed the maximum amount of insurance the Dependent is eligible to convert as stated in clause 2 or 3 above reduced by any amount of life insurance currently in force and previously converted under the Group Policy.

Notice of Conversion Right

The Plan Sponsor is required to give an Insured Written notice of the right to convert without submitting Proof of Insurability. If an Insured is not given notice of the existence of the right, at least 25 days prior to the expiration date of the 31-day conversion period, then the Insured has 25 days after the notice is given by the Plan Sponsor to exercise the right to convert. The additional period shall not extend beyond 60 days after the expiration date of the 31-day conversion period. Written notice presented to the Insured or mailed by the Plan Sponsor to the last known address constitutes notice for the purpose of this paragraph. In any event, all life insurance terminates at the end of the 31-day conversion period, unless properly converted within said time.

Accidental Death and Dismemberment Insurance Benefits

Payment for any Accidental Death and Dismemberment Insurance benefit will be subject to all of the following conditions:

- The Loss is caused by an Accident.
- The Loss is not excluded by the terms of the Exclusions section of this provision.
- The Accident must occur while You and any Dependents are insured under this provision.
- The Loss must occur within 365 days after the date on which the Accident occurred, unless otherwise specified.
- The maximum amount payable will be subject to the terms of the Limitations section of this provision.

We may, at Our expense, require an Insured to undergo a Medical Exam so that We may determine that the Insured is eligible for benefits under the Policy or under any Additional Provision.

Additional Definitions For Accidental Death and Dismemberment Insurance

The following definitions apply to the Accidental Death and Dismemberment Policy provisions and benefits, as well as any Additional Benefits or Additional Provisions for Accidental Death and Dismemberment.

Loss means a benefit from the Schedule of Losses for Accidental Death and Dismemberment which is payable under the Policy's terms and conditions. To be considered for Accidental Death and Dismemberment benefits, a Loss must occur within 365 days of the Accident, unless otherwise specified. Claims for a covered Loss that occurs after 365 days from the date of the Accident will be allowed if proof of causation and manifestation of such Loss are established.

In addition, **Loss** means, with regard to:

- An arm, leg, hand or foot, complete severance at or above the wrist or at or above the ankle.
- A thumb and index finger or all four fingers of one hand, complete severance at or above the metacarpophalangeal joints.
- Toes, complete severance at or above the metatarsophalangeal joints.
- An eye, the total and irrecoverable loss of sight.
- Speech, the complete and irrecoverable loss of speech.
- Hearing, the complete and irrecoverable loss of hearing.
- Quadriplegia, the total paralysis of both upper and lower limbs provided the loss is continuous for 12 consecutive months from the date of the loss.
- Paraplegia, the total paralysis of both lower limbs provided the loss is continuous for 12 consecutive months from the date of the loss.
- Hemiplegia, the total paralysis of upper and lower limbs on one side of the body provided the loss is continuous for 12 consecutive months from the date of the loss.
- Uniplegia, the total paralysis of one limb provided the loss is continuous for 12 consecutive months from the date of the loss.

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Principal Sum is the amount which applies to the Insured under the applicable Amount of Insurance provision at the time of the Accident.

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Basic Accidental Death and Dismemberment Benefits

We will pay the amount described in the Schedule of Losses if an Insured suffers a covered Loss due to an Accidental Injury, subject to all of the terms and limitations of the Policy:

<u>Nature of Loss</u>	Schedule of Losses	<u>Amount Payable</u>
Life		The Principal Sum
The sight of both eyes		The Principal Sum
Either both hands <u>or</u> both feet		The Principal Sum
One hand <u>and</u> one foot		The Principal Sum
The sight of one eye <u>and</u> either one hand <u>or</u> one foot		The Principal Sum
Speech <u>and</u> hearing in both ears		The Principal Sum
Either one arm or one leg		Three quarters of the Principal Sum
Either one hand <u>or</u> one foot		One-half of the Principal Sum
The sight of one eye		One-half of the Principal Sum
Speech <u>or</u> hearing in both ears		One-half of the Principal Sum
Both the thumb <u>and</u> index finger of one hand		One-quarter of the Principal Sum
Both thumbs of both hands		One-quarter of the Principal Sum
All four fingers of one hand		One-quarter of the Principal Sum
All of the toes on one foot		One-eighth of the Principal Sum
Quadriplegia		The Principal Sum
Paraplegia		The Principal Sum
Hemiplegia		The Principal Sum
Uniplegia		One-quarter of the Principal Sum

Any amount payable for Accidental Death and Dismemberment Benefits will be paid to You, except in the case of Your Loss of life, in which case, payment will be made to Your beneficiary, as determined in accordance with the Beneficiary Provision(s) under the Policy.

The benefit will be payable when We receive due Proof of Loss. Your Principal Sum for Accidental Death and Dismemberment insurance is shown in the Schedule of Benefits. The benefit to be paid is the amount from the Schedule of Losses for Basic and Optional Accidental Death and Dismemberment subject to any conditions or reductions of the Policy. If as the result of any one Accident, an Insured suffers more than one of the Losses shown in the Schedule of Losses with respect to any one limb, payment will be made only for the Loss for which the largest amount is payable. The total maximum amount payable for all Losses will not exceed the Insured's Principal Sum unless otherwise specified by any applicable Additional Benefit or Additional Provision.

No Right to Convert

If Your or Your Dependent's Basic or Optional Accidental Death and Dismemberment Insurance ceases or is reduced, You cannot "convert" that group insurance to an individual policy.

Exclusions for Accidental Death & Dismemberment

The following exclusions apply to any and all Accidental Death & Dismemberment Benefits, including any Additional Benefits or Additional Provisions, unless otherwise specifically referenced.

No payment will be made for any Accidental Death and Dismemberment Benefit or under any Additional Benefit or Additional Provision for any Death or Loss that results from, or was caused or substantially contributed to by any one or more of the following:

- Suicide or attempted suicide or intentionally self-inflicted injury whether committed while sane or insane.
- Committing or attempting to commit a felony, or engaging in an illegal occupation.
- An act of war, declared or undeclared, whether civil or international, or any substantial armed conflict between organized forces of a military nature.
- Active participation in any riot, insurrection, or terrorist activity.
- Voluntary intake of either:
 - a) Any drug, unless prescribed or administered by a physician and taken in accordance with the physician's instructions.
 - b) Poison, gas, or fumes, unless they are the result of an occupational accident.
- Being intoxicated. "Intoxication" under this exclusion means being legally intoxicated as determined by the laws of the jurisdiction where the Accident occurred.
- Engaging in aviation, other than as a fare-paying passenger

Additional Benefit for Child Education

If a benefit due to Your or Your Insured Spouse's Accidental Loss of life becomes payable under the Policy, We will reimburse the reasonable and necessary expenses actually incurred according to the Additional Benefit stated below for each Dependent Child who is enrolled as a full-time student and is under the age of 26 on the date of Your or Your Insured Spouse's death:

The Child must be:

- in an Accredited Institution for higher learning above the secondary school level; *or*
- at the secondary school level but who will enroll as full-time student(s) in an Accredited Institution for higher learning within 365 days after the date of Your or Your Insured Spouse's death.

Accredited Institution for higher learning means any university, college or trade school which is accredited by a regional accrediting agency that is recognized by the United States Department of Education.

The maximum Additional Benefit for Child Education will be the lowest of the following amounts:

- 5% of Your or Your Insured Spouse's Principal Sum per year for each Dependent Child;
- \$5,000 per year for each Dependent Child;
- \$40,000 for all Dependent Children and all years;
- The amount of expense actually incurred.

In addition, the Additional Benefit will not exceed a maximum of 4 years, which must run consecutively from Your or Your Insured Spouse's date of death, with respect to any one Dependent Child.

The Additional Benefit will be reimbursed annually upon receipt of Proof that the Dependent Child is attending an Accredited Institution for higher learning as a full-time student, but reimbursement will not be made for expenses incurred prior to Your or Your Insured Spouse's death, or for room, board or other ordinary living, traveling or clothing expenses.

In the event the Dependent Child satisfies the requirements indicated above and has reached the age of legal majority, such Child will be deemed the beneficiary with respect to benefits payable under this Additional Benefit. If the Dependent Child satisfies the requirements indicated above, and has not yet reached the age of legal majority, the benefit will be payable annually to the legal guardian of the estate of the Dependent Child, until such Child reaches the age of legal majority.

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Additional Benefit for Coma

If an Accidental Injury which results in a Loss payable under the terms of the Policy causes the Insured to be in a Coma continuously for at least 31 days, We will pay an Additional

Benefit. The Additional Benefit for Coma will be payable annually for each month of continuous Coma, but in no event more than 8 years. No Additional Benefit for Coma will be payable after the comatose condition has ceased, whether by death, recovery or any other change of condition. The Additional Benefit will be 1% of the Principal Sum for each month that the Insured is in a Coma, or 1% of the difference between the Principal Sum and the amount of any benefits paid for any loss arising out of the same Accident. In no event shall the total amount paid for all Accidental Death and Dismemberment Benefits for an Insured exceed the Principal Sum.

The Coma Benefit will be paid to the legally appointed guardian or conservator of Your finances.

If, after qualifying for an Additional Benefit, the Insured suffers another Loss covered under the terms of the Policy, due to the same Accident that caused the comatose condition, the benefit paid for such other Loss will be the benefit stated in the Schedule of Losses reduced by the total amount of benefits paid, including the Additional Benefit for Coma which has been paid, with respect to the Insured as a result of that Accident. If the Insured continues to qualify for an Additional Benefit for Coma after such other loss, the amount of Additional Benefit for Coma paid annually will be re-determined in accordance with the calculation stated above. Only one Coma Benefit will be paid for any one month of Coma, regardless of the number of injuries contributing to or causing the Coma.

We will require monthly Proof of the continuing Comatose condition. We retain the right to investigate to determine whether the Comatose condition exists and continues.

The Coma Benefit will be calculated at 1/30th of the monthly Coma Benefit for each day during a period of Coma of less than a full month.

Coma and **Comatose** mean, for the purposes of this provision, a profound state of unconsciousness from which the person cannot be aroused to consciousness, even by powerful stimulation, as determined by a Physician. The Insured must be confined in a medical facility during a Coma.

Additional Benefit for Common Carrier Accident

If an Insured sustains an Accidental Injury which results in a Loss payable under the terms of the Policy, an Additional Benefit of 25% of the Principal Sum will be paid, if an Insured's injury is sustained while You are boarding, riding, or exiting as a fare-paying passenger in a Common Carrier.

Common Carrier means a government licensed and regulated entity that is in the business of transporting fare-paying passengers. The term Common Carrier does not include:

- chartered or other privately arranged transportation; *or*
- taxis, ride sharing, or request-a-ride services; *or*
- limousines.

The benefit will be paid to You, if living; otherwise, to Your beneficiary as determined in accordance with the Beneficiary Provision(s) under the Policy.

Additional Benefit for Repatriation

If the Insured sustains Accidental Loss of life more than 75 miles from the Insured's normal place of residence and indemnity for such Loss becomes payable under the terms of the Policy, We will reimburse expenses incurred for the transportation of the body of the deceased person, subject to all of the terms and limitations of the Policy and all of the following conditions:

- Reimbursement for all expenses under this Additional Benefit will not exceed \$5,000; *and*
- Eligible expenses will include transportation of the body, and charges directly related to the preparation of the body for such transportation; *and*
- Transportation of the body will be to the first resting place (including, but not limited to, a funeral home or the place of interment) in proximity to the normal place of residence of the deceased; *and*
- Proof of the actual expenses will be required at the time of claim.

The Additional Benefit will be paid to Your beneficiary, as determined in accordance with the Beneficiary Provision(s) under the Policy.

Additional Benefit for Seat Belt and Air Bag

If a benefit due to the Insured's Accidental Loss of life becomes payable under the terms of the Policy, We will pay an Additional Benefit called the Seat Belt and Air Bag Benefit if the Insured was wearing a Seat Belt, and the Automobile was equipped with Air Bag(s) at the time of the Accident, subject to all of the terms and limitations of the Policy and all of the following conditions:

- The Seat Belt Benefit equals the lesser of (i) \$15,000 or (ii) 10% of the amount of the Accidental Death and Dismemberment Insurance Benefit paid because of the Insured's Accidental death in accordance with the Schedule of Losses.
- The Air Bag Benefit equals the lesser of (i) \$10,000 or (ii) 10% of the amount of the Accidental Death and Dismemberment Insurance Benefit paid because of the Insured's Accidental death in accordance with the Schedule of Losses.
- Proof that the Insured's death resulted from an Automobile Accident independent of all other causes, and that the Insured was wearing a Seat Belt at the time of the Accident must be received at the time of claim. Proof that the Automobile was equipped with Air Bags may also be required.
- No payment will be made for an Air Bag Benefit if at the time of the Accident the Insured was not in a seat for which the Automobile provided an Air Bag, and wearing a Seat Belt.
- A copy of the police accident report must be submitted with the claim. The report must certify the position of the Seat Belt.
- No payment will be made for the Seat Belt or Air Bag benefit for any Insured who is driving or riding as a passenger if:
 - the blood alcohol of the driver or operator of the Automobile is in excess of 80 milligrams of alcohol per 100 milliliters of blood; *or*
 - the use of any intoxicant or drug by the driver or operator or any passenger of the Automobile is determined to be a contributing cause of the Accident, whether or not the intoxicant or drug was prescribed by a Physician.

The Additional Benefit for Seat Belt and Air Bag will be payable to You, or in the case of Your death, to Your beneficiary, as determined in accordance with the Beneficiary

Provision(s) under the Policy.

For the purposes of this Additional Benefit:

Seat Belt means a properly installed seat belt, lap and shoulder restraint, or other restraint approved by the National Highway Traffic Safety Administration.

Automobile means a motor vehicle licensed for use on public highways which is a self-propelled passenger vehicle that has four wheels and an internal combustion engine. It may include electric passenger vehicles and certain hybrids. It excludes all other motorized vehicles.

Air Bag means an inflatable supplemental passive restraint system installed by the manufacturer of the Automobile that inflates upon collision to protect an individual from Injury and death.

Additional Provision for Exposure and Disappearance

If an Insured is unavoidably exposed to the elements solely as the result of an Accident, and as a result of such exposure Insured suffers a Loss for which benefits would otherwise be payable under the Schedule of Losses, such Loss will be covered in accordance with all other provisions of the Policy.

If, as a result of the Accidental destruction or disappearance of a conveyance in which an Insured is riding, the Insured disappears and if the body is not found within one year of the date of the report of the disappearance, then it will be presumed that there was Loss of life due to Accidental bodily Injury.

We will only presume an Insured to be dead if there is no evidence to the contrary and supporting documentation from the appropriate court is provided to Us.

If the Insured is later found alive after We have paid a benefit under this Additional Provision, the beneficiary must repay the Disappearance Benefit to Us.

If the Insured is later found dead after We have paid a benefit under this Additional Provision, any accidental death benefit that becomes payable under the Policy as a result of death will be reduced by the amount paid under the Additional Provision for Exposure and Disappearance.

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General Provisions

Assignment

As part of Your estate plan, you may wish to assign ownership of any death benefits to someone else. The Policy allows assignment of all present and future right, title, interest and incidents of ownership as to: (a) any life insurance; (b) any disability provision of life insurance, and (c) any Accidental death insurance under the Policy. The assignment will include, but is not limited to, the rights: (a) to make any contribution required to keep the insurance in force; (b) to exercise any conversion privilege; and (c) to change the beneficiary named.

No assignment of rights, title, interest and incidents, of ownership will be binding on Us unless and until the original of the form documenting the assignment, or a true copy of it is received and acknowledged by Us at our Administrative Office.

We will have no responsibility:

- For the validity or effect of any assignment: *or*
- To provide any assignee with notices which We may be obligated to provide to You.

Currency

All payments made to or by Us will be made in United States dollars.

Class Membership

Insureds may be covered under only one Class at any time.

Misrepresentation

Any statement You make in an application to become insured is a representation and not a warranty. No representation made by You in an application to become insured will be used to reduce or deny Your claim or contest the validity of Your insurance unless:

- Your insurance would not have been approved except for Your misrepresentation; *and*
- Your misrepresentation is contained in a written instrument Signed by You; *and*
- We give You or Your representative a copy of the written instrument that contains Your misrepresentation.

Incontestability

We will not use misrepresentations made by an Insured in a written application to contest the validity of the insurance with respect to which such statement was made, after such insurance has been in force prior to the contest for a period of two years during the Insured's lifetime, unless the misrepresentations are fraudulent. This section does not prevent Us from using at any time a defense based on:

- non-payment of premium; *or*
- any other provision of the Policy; *or*
- any other defense that is allowed by law.

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Misstatement of Age

If Your age was misstated, We will use the correct facts to determine for what amount You are insured and for what duration. We will make an equitable adjustment of the premium or the amount of insurance payable in the event of a misstatement of Your age.

If Your Spouse's age is misstated, We will use the correct facts to determine for what amount Your Spouse is insured and for what duration. We will make an equitable adjustment of the premium or the amount of insurance payable in the event of a misstatement of Your Spouse's age.

Misstatement of Other Facts

If other facts concerning You or Your Spouse were misstated, We will use the correct facts to determine whether You or Your Spouse are Insured and if so, for what amount and duration. An equitable adjustment of premium will be made.

An error or omission by the Plan Sponsor or by Us will not cause You to become Insured. An error or omission by the Plan Sponsor or by Us will not cancel insurance that should continue nor continue insurance that should end. The requirements of the Policy must be met for any change in the amount of Your insurance to take effect.

We have the right to full recovery of any overpayments made. Such reimbursement will be required regardless of whether the overpayment occurred due to an error by Us, or by an Insured or Insured's representative or beneficiary, or the Plan Sponsor.

Agency

The Plan Sponsor or employer and any administrator appointed by the Plan Sponsor or employer shall not be considered Our agents for any purpose. We are not liable for any of their acts or omissions.

Changes to Policy

The Policy may be amended at any time by written agreement between the Plan Sponsor and Us, without the consent of or notice to any other individual. Any amendment to the Policy must be in Writing and be attached to it. The amendment must bear the signature or a reproduction of the signature of the President, a Vice President, or Secretary of Our company.

If a person who is otherwise eligible for insurance is not Actively at Work on the Effective Date of the amendment, the effective date with respect to that person will be on the date that the person is again Actively at Work. However, if the amendment reduces the amount of insurance to which the person is entitled, the effective date will be the effective date of the amendment.

It is understood that, if the Policy is amended during a person's continuous period of Disability, the amendment will have no effect on the amount of their insurance during that same continuous period of Disability.

Enforcement of Policy Terms

If at any time We do not enforce a provision of the Policy, We will still retain Our right to enforce that provision at Our option after providing notice.

Claims and Payment Provisions

How to Claim Benefits

Due written Proof of claim is required in order to receive benefits under the Policy. Claim forms are available to You or Your beneficiary on request to the Plan Sponsor. For prompt payment, it is necessary that the claim form be completed in full. For a claim for loss of life, a certified copy of the death certificate must be provided to Us.

Notice of Claim

Notice of a claim must be given within 90 days after a covered Loss starts. If this is not reasonably possible, notice must be given as soon as it becomes reasonably possible. Reference to a "loss" in this provision, means that an event occurred or an expense was incurred for which a benefit is payable under the Policy. Written notice can be given to Us at Our Administrative office or to Our agent. The notice must identify You along with Your Group Policy number, and the name and address of the Claimant.

For a Waiver of Premium claim for loss due to disability, You must notify Us immediately if You return to work in any capacity.

Claim Forms

When We receive the notice of claim, We will send the Claimant forms for filing Proof of Loss. The needed forms may also be obtained from the Plan Sponsor. If these forms are not given to the Claimant within 15 days, the Claimant will meet the Proof of Loss requirements by giving Us a Written statement of the nature and extent of the Loss within the time limit stated in the Proof of Loss section.

Proof of Loss

Due Written Proof of Loss must be given to Us within 90 days after such Loss. Failure to furnish the Proof within that time shall not invalidate or reduce the claim if it was not reasonably possible to give Proof within such time, provided such Proof is given as soon as it becomes reasonably possible. But, unless delayed by the Claimant's legal incapacity, the required Proof must be furnished within 2 years of the specified time.

Filing Claim Forms

The Proof of Loss claim forms contain instructions as to how they should be completed and where they should be sent. Claimants should be sure to fully complete the forms. Incomplete forms may delay the processing of the claim.

Time Of Payment of Claim

Indemnities payable under the Policy for any Loss will be paid as they accrue immediately upon receipt of due Written Proof of Loss.

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Payment of Claims

Any covered benefit for Your Loss of life will be payable in accordance with Your Written beneficiary designation, subject to the Policy's provisions and applicable law. Covered benefits for all other Losses are payable to You.

Beneficiary Provisions

Designated Beneficiary Provision

The beneficiary is the person or persons You designate to receive any benefit payable because of Your death. The designation must be made in a Written statement on a form approved by Us.

You may change beneficiaries at any time, subject to applicable law. To do so, You must provide a Written statement on a new form. The form changing the beneficiary must be given to the Plan Sponsor.

Any designation or change of beneficiary will be effective on the date of its execution, regardless of whether or not You are living at the time it is given to the Plan Sponsor. In the event You die before any designation or change is recorded, any death benefit We may have already paid will be deducted from the amount payable to a newly named beneficiary. A beneficiary may not be changed by a Power of Attorney.

If You designate more than one person to share any death benefit, You should specify on the form how the benefit is to be divided among them. Otherwise, they will share the benefit equally. All rights of any beneficiary cease if the beneficiary dies before You do.

Alternate Payment Beneficiary Provision

The interests of a beneficiary who dies before You will accrue to the surviving beneficiaries. However, if for all or part of Your insurance, no beneficiary has been properly designated in accordance with the Policy provisions and applicable law, the amount of Your insurance for which there is no beneficiary will be payable in equal shares to the first of the following categories of surviving beneficiaries:

- Legal Spouse or Domestic Partner;
- Natural and legally adopted children;
- Mother and Father;
- Brother and Sister;
- Estate.

If the Insured and the beneficiary die from the same accident, and the order of deaths cannot be determined, We will pay the benefit as though the Insured survived the beneficiary.

Release for Payment

It may be that one or more persons have incurred expenses for an Insured's fatal condition or burial. If, in Our judgment this is true, We may apply part of any death benefit toward reimbursement of such persons. But the total amount of death benefit so applied shall not be more than \$500. Then, the beneficiary for the payment will receive only the unpaid balance of the death benefit.

It may happen that the person to be paid a benefit (called the "payee") is legally unable to execute a valid release for payment. If a payee is unable to execute a valid release, We may:

- Pay any providers on whose charges the claim is based toward satisfaction of those charges; or
- Pay any person or institution that has assumed custody and principal support of the payee. This will not be done, though, after claim is made by the payee's duly appointed legal representative.

If the payee dies while any accrued benefits remain unpaid, We may pay any provider on whose charges the claim is based toward satisfaction of those charges. Then, any benefits that still remain unpaid can be paid to anyone related to You by blood or marriage.

We may make payments under this Release for Payment provision, subject to applicable law, which will not exceed a total of \$500. We will be discharged to the extent of any payments made in good faith under this provision.

If any person who is to receive a benefit payment is a minor or is not legally competent, then the benefit payment will be made to the legally appointed guardian of the person's estate.

Physical Examinations

We shall have the right and opportunity to have any Insured person whose Injury or Illness is the basis of a claim undergo an Medical Exam. Such examination, scheduled by Us, may be used for the purpose of determining eligibility for insurance or benefits, including eligibility under the Additional Benefits, if any, associated with the Policy. This may be done when and as often as We may reasonably require. If the person has died, We may require an autopsy, unless it is prohibited by law. Such examination or autopsy will be at Our expense.

Proof of Continuing Disability for Waiver of Premium

From time to time You must give Proof to Us at Your expense that You are still Disabled. We will ask You for this Proof at reasonable intervals. We will stop Waiver of Premium Benefits if You do not give Proof to Us that You are still Totally Disabled. We may require You to provide Us with the name and address for any Hospital, health facility or institution where You received treatment, including all attending physicians, and to give us Your Written authorization to obtain additional medical information, including but not limited to complete copies of medical records. We may investigate Your claim at any time.

Proof of Financial Loss

For any benefit which is based upon determination of a person's financial loss, We shall have the right to require Written Proof of financial loss. This includes, but is not limited to:

- statements of income;
- tax returns, tax statements, and accountants' statements; *and*
- any other Proof that We may reasonably require.

We may perform financial audits at Our expense as often as We may reasonably require. Payment of benefits may be contingent upon Proof of financial loss.

Legal Actions

No action at law or in equity shall be brought to recover on the Policy prior to the expiration of 60 days after Written Proof of Loss has been furnished in accordance with the requirements of the Policy. No such action shall be brought after the expiration of 3 years after the time Written Proof of Loss is required by the above terms. The time period to pursue legal action with respect to a claim denied under Our reconsideration process will be extended for up to three years from the date of Our denial of Reconsideration.

Reconsideration of a Denied Claim

Claims for benefits other than Waiver of Premium

If You or Your beneficiary's claim for benefits is totally or partially denied, We will provide a Written notice. The notice will give the reasons for denial. If a Claimant does not agree with the reasons given, the Claimant may request reconsideration of the claim.

To do so, the Claimant must write to Us within the 60 days after receipt of the notice of denial. The Claimant should indicate why they believe the claim was improperly denied, and include any additional information, data, questions or comments which the claimant thinks are appropriate. Unless We request additional information, the Claimant will be advised of Our decision within 60 days after the Written request for reconsideration is received.

Our name and address for correspondence regarding claims appear in this Certificate. Our name and address will also be on the initial notice of denial and any subsequent correspondence from Us.

Claims for Waiver of Premium

We will send You Written notice of Our claim decision within 45 days after We receive due Proof of Your loss. If there are special circumstances that require more time, We will send You a Written notice within this timeframe that an additional 30 days is needed. If more time is still needed to make a claim determination, We will send You Written notice during this initial 30-day extension stating the special circumstances that require an additional 30 days. If We request additional information, You will have 45 days to respond to Our request, and We will send Written notice of Our claim decision within 30 days after We receive Your response.

If the claim is wholly or partly denied, Our notice will include:

1. Reasons for such denial;
2. The internal rules, guidelines, protocols, standards or other similar criteria of the Policy that were used in denying a claim, or a statement that none were used;
3. A statement that You are entitled to receive, upon request, the claim file and other relevant documents;
4. A description of the additional information needed to support Your claim;
5. Information concerning Your right to request that We review Our decision; and
6. A description of Our review procedures, and time limits, and notice to You of Your right to bring a civil action.

If You do not understand Our decision or You are not satisfied with it, You may request a review of the denied claim within 180 days of receipt of Written notice that Your claim has been denied. You may also review the pertinent documents and submit comments in Writing.

A decision must be made within 45 days after the request for review is made, unless circumstances of the claim require an extension, in which event the decision will be made as soon as possible, but not longer than 90 days after the request for review is made.

The decision will be in Writing and will include the reasons for the decision with reference to those Policy provisions on which it is based.

You may pursue legal action with respect to a claim that has been denied, in whole or in part, provided that You have obtained Our reconsideration of that claim as explained in the Reconsideration of a Denied Claim provision, or without obtaining Our reconsideration of the

claim if We do not adhere to all claims processing rules, unless the failure to adhere to all claims processing rules was the result of a minor error and other specified conditions are met.

Release of Information

You and Your Dependent(s) agree that, with proper authorization, We may request, and anyone may give to Us, any information, (including copies of records) about an Insured's Illness or Injury for which benefits are claimed and that We may give similar information if requested to anyone providing similar benefits to an Insured.

We will require a signed authorization form from You and/or Your Spouse in order to request personal or privileged information. Such form and Our letter to You will provide the following information:

- types of persons authorized to disclose information about the Insured
- nature of the information authorized to be disclosed
- to whom You are authorizing information to be disclosed
- purposes for which the information is collected
- the length of time the authorization shall remain valid, which shall be no longer than:
 - (1) In the case of authorizations signed for the purpose of collecting information in connection with an application for an insurance policy, a policy reinstatement or a request for change in policy benefits:
 - (A) Thirty months from the date the authorization is signed if the application or request involves life, health or disability insurance; *or*
 - (B) One year from the date the authorization is signed if the application or request involves property or casualty insurance.
 - (2) In the case of authorizations signed for the purpose of collecting information in connection with a claim for benefits under an insurance policy:
 - (A) The term of coverage of the policy if the claim is for a health insurance benefit; *or*
 - (B) The duration of the claim if the claim is not for a health insurance benefit; *or*
 - (C) The duration of all claims processing activity performed in connection with all claims for benefits made by any person entitled to benefits under a nonprofit hospital service contract.

You or Your authorized representative are entitled to receive a copy of the authorization form.

ERISA Information

Required by the Employee Retirement Income Security Act (ERISA) of 1974

This information is included in this certificate at the request of the Plan (as identified below) and reflects information provided by the Plan.

Name of Plan Professional Plastics, Inc. Employee Welfare Benefit Plan

Employer Professional Plastics, Inc.

Employer Identification Number: 33-0108234 Plan Number: 501

Type of Plan: Welfare benefit plan organization through which benefits are provided for group Life benefits

Type of Administration: Group Life Insurance

Plan Administrator Professional Plastics, Inc.

1810 E. Valencia Drive Fullerton, CA 92831

Agent for Service of Legal Process: Professional Plastics, Inc.

1810 E. Valencia Drive Fullerton, CA 92831

Eligibility: Employees working on average 30 hours or more

Plan's Fiscal Year January 1 through December 31

Cost of Benefits: The premiums for this insurance plan are paid entirely by the employer with the exception of Voluntary Life which is funded by the employee.

STATEMENT OF ERISA RIGHTS

The following statement is required by federal law and regulation:

As a participant of a welfare benefit plan you are entitled to valuable financial protection that is provided by this plan. These benefits have been summarized and described for you in this Certificate so that you will have the facts you need for reference.

Your group benefits have been affected by The Employee Retirement Income Security Act of 1974 (ERISA) since September 2, 1974. ERISA was signed into law to provide additional protection of your rights under this plan. The law does not require a company to provide benefits, but it does set standards for any benefits a company wishes to offer. It also requires that you be fully informed of the benefits you can expect to receive and your rights under ERISA.

It is your right to know about your benefit plans in detail. Therefore, in addition to the information provided in this Certificate, you will receive each year – at no cost – a summary of the annual report of the plan's financial activities. You can also review the various plan documents at your place of work or receive copies of them at reasonable cost, if you file a written request with the Plan Administrator.

You also have a right to expect that the people who are responsible for the activities of the plan, who are called fiduciaries, act prudently and in your best interest. The plan fiduciaries have always acted in this manner, and have a commitment to the company to continue to do so. They also have a commitment under ERISA to make up any losses they may cause the plan through any imprudence.

If your claim for a benefit is denied in whole or in part you must receive a written explanation of the reason for the denial. You have the right to have the plan review and reconsider your claim.

There are steps you can take to enforce your rights. You have a right to file suit if:

- A fiduciary has misused funds;
- The company improperly denies you a benefit;
- The company fails to furnish within 30 days any documents you have requested in writing;
or
- The company discriminates against you for asserting your rights.

We doubt that will ever happen, but the right to file suit and to get the Department of Labor to help you is yours. The court will decide who should pay court costs and legal fees and could require the Plan Administrator to provide materials you requested and pay you up to \$110 a day until you receive the materials. If you are successful, the court may order the person you have sued to pay these costs and fees.

If you lose, the court may order you to pay these costs and fees, for example, if it finds your claim is frivolous.

The company cannot dismiss you or discriminate against you to prevent you from obtaining benefits or exercising your rights under ERISA.

If you have any questions about this plan or your rights under ERISA, please contact the Plan Administrator who will be glad to help you. You can also obtain such information at the nearest Area Office of the U.S. Labor-Management Service Administration, Department of Labor.

CLAIMS DISCLOSURE NOTICE REQUIRED BY ERISA

The certificate contains information on reporting claims, including the time limitations on submitting a claim. Claim forms may be obtained from the Plan Administrator or Anthem Life. In addition to this information, if this plan is subject to ERISA, ERISA applies some additional claim procedure rules. The additional rules required by ERISA are set forth below. To the extent that the ERISA claim procedure rules are more beneficial to you, they will apply in place of any similar claim

procedure rules included in the certificate. This Claims Disclosure Notice Required by ERISA is not a part of your certificate.

Anthem Life must notify you, within 90-days after they receive your claim for benefits, that they have it and what they determine your benefits to be. If they need more than 90-days to determine your benefits, due to reasons beyond their control, they must notify you within that 90-day period that they need more time to determine your benefits. But, in any case, even with an extension, they cannot take more than 180-days to determine your benefits.

If your claim is denied in whole or in part, you will receive a written notice of the denial within 90-days after Anthem Life has all the information they need to process your claim, if the information is received in a timely manner. (The 90-day period may be extended up to a total of 180-days if they needed more time to process your claim for reasons beyond their control.) The written notice will explain the reason for the adverse benefit determination and the plan provisions upon which the adverse benefit determination was made. You have 60-days to appeal their adverse benefit determination. Your appeal must be in writing. Within 60-days after they receive your appeal, they must notify you of their decision about it. Their notice to you or their decision will be in writing.

Note: You, your beneficiary, or a duly authorized representative may appeal any denial of a claim for benefits with Anthem Life and request a review of the denial. In connection with such a request:

- Documents pertinent to the administration of the Plan may be reviewed free of charge; and
- Issues outlining the basis of the appeal may be submitted.

You may have representation throughout the appeal and review procedure.

NOTICE OF PROTECTION PROVIDED BY CALIFORNIA LIFE AND HEALTH INSURANCE GUARANTEE ASSOCIATION

This notice provides a brief summary regarding the protections provided to policyholders by the California Life and Health Insurance Guarantee Association ("the Association"). The purpose of the Association is to assure that policyholders will be protected, within certain limits, in the unlikely event that a member insurer of the Association becomes financially unable to meet its obligations. Insurance companies licensed in California to sell life insurance, health insurance, annuities and structured settlement annuities are members of the Association. The protection provided by the Association is not unlimited and is not a substitute for consumers' care in selecting insurers. This protection was created under California law, which determines who and what is covered and the amounts of coverage.

Below is a brief summary of the coverages, exclusions and limits provided by the Association. This summary does not cover all provisions of the law; nor does it in any way change anyone's rights or obligations or the rights or obligations of the Association.

COVERAGE

• Persons Covered

Generally, an individual is covered by the Association if the insurer was a member of the Association *and* the individual lives in California at the time the insurer is determined by a court to be insolvent. Coverage is also provided to policy beneficiaries, payees or assignees, whether or not they live in California.

• Amounts of Coverage

The basic coverage protections provided by the Association are as follows.

• Life Insurance, Annuities and Structured Settlement Annuities

For life insurance policies, annuities and structured settlement annuities, the Association will provide the following:

• Life Insurance

80% of death benefits but not to exceed \$300,000

80% of cash surrender or withdrawal values but not to exceed \$100,000

• Annuities and Structured Settlement Annuities

80% of the present value of annuity benefits, including net cash withdrawal and net cash surrender values but not to exceed \$250,000

The maximum amount of protection provided by the Association to an individual, for *all* life insurance, annuities and structured settlement annuities is \$300,000, regardless of the number of policies or contracts covering the individual.

• Health Insurance

The maximum amount of protection provided by the Association to an individual, as of December 31, 2022, the maximum coverage limit for healthcare is \$651,303. This amount will increase or decrease based upon changes in the health care cost component of the consumer price index to the date on which an insurer becomes an insolvent insurer. Changes to this amount will be posted on the Association's website www.califega.org.

COVERAGE LIMITATIONS AND EXCLUSIONS FROM COVERAGE

The Association may not provide coverage for this policy. Coverage by the Association generally requires residency in California. You should not rely on coverage by the Association in selecting an insurance company or in selecting an insurance policy.

The following policies and persons are among those that are excluded from Association coverage:

- A policy or contract issued by an insurer that was not authorized to do business in California when it issued the policy or contract
- A policy issued by a health care service plan (HMO), a hospital or medical service organization, a charitable organization, a fraternal benefit society, a mandatory state pooling plan, a mutual assessment company, an insurance exchange, or a grants and annuities society
- If the person is provided coverage by the guaranty association of another state
- Unallocated annuity contracts; that is, contracts which are not issued to and owned by an individual and which do not guaranty annuity benefits to an individual
- Employer and association plans, to the extent they are self-funded or uninsured
- A policy or contract providing any health care benefits under Medicare Part C or Part D
- An annuity issued by an organization that is only licensed to issue charitable gift annuities
- Any policy or portion of a policy which is not guaranteed by the insurer or for which the individual has assumed the risk, such as certain investment elements of a variable life insurance policy or a variable annuity contract
- Any policy of reinsurance unless an assumption certificate was issued
- Interest rate yields (including implied yields) that exceed limits that are specified in Insurance Code Section 1607.02(b)(2)(C)

NOTICES

Insurance companies or their agents are required by law to give or send you this notice. Policyholders with additional questions should first contact their insurer or agent. To learn more about coverages provided by the Association, please visit the Association's website at www.califega.org, or contact either of the following:

California Life and Health Insurance
Guarantee Association
P.O. Box 16860
Beverly Hills, CA 90209-3319
(323) 782-0182

California Department of Insurance
Consumer Communications Bureau
300 South Spring Street
Los Angeles, CA 90013
(800) 927- 4357

Insurance companies and agents are not allowed by California law to use the existence of the Association or its coverage to solicit, induce or encourage you to purchase any form of insurance. When selecting an insurance company, you should not rely on Association coverage. If there is any inconsistency between this notice and California law, then California law will control.

Home Office

Anthem Life Insurance Company

P.O. Box 182361

Columbus, OH 43218-2361